

**Diversity Council Meeting**  
**March 14, 2008**  
**2:30 p.m. – 4:30 p.m.**  
**Hoover Building, Level A**  
**Conference Room 5**

**Agenda**

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|---|-----------------|
| I. Opening Remarks  | Preston Daniels |
| II. Review and Approval of Meeting Minutes of 02/26/08    | Preston Daniels |
| III. Overview of State Hiring Practices – Presentation #1 | Bill West       |
| IV. Discussion of Norms, Expectations, and Measures       | Preston Daniels |
| V. Subcommittee Reports                                   |                 |
| A. Training for Hiring Authorities                        | Subcommittee    |
| B. Training for Entire State Workforce                    | Subcommittee    |
| C. Report to the Governor                                 | Subcommittee    |
| D. Best Practices   | Subcommittee    |
| VI. Name Subcommittees for:                               | Preston Daniels |
| A. State's Hiring Policies and Practices                  |                 |
| B. Employee Referral System                               |                 |
| C. Diversity Plans  |                 |
| VII. Citizen Input Discussion                             | Preston Daniels |
| VIII. * Public Comment                                    |                 |

*\*The public comment period will be 15 minutes in length with a maximum of 3 minutes per person. Please sign-in upon arrival to speak during the public comment period. For additional time, please request to be placed on the agenda of a future meeting by contacting Susan Churchill at [susan.churchill@iowa.gov](mailto:susan.churchill@iowa.gov).*